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NOTIFICATION

The 10th January, 2022

S.R.O. No. 54/2022— In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and in supersession of the Odisha Veterinary Service Class II (Recruitment and Conditions of Service) Rules, 1987 and Odisha Veterinary Service, Class I (Method of Recruitment and Conditions of Service) Rules, 1995 except in respect things done or omitted to be done before such supersession, the Governor of Odisha do hereby makes the following rules to regulate the method of recruitment and conditions of service of the officers appointed to the Odisha Veterinary Service, namely:—

PART- I

1. Short Title and Commencement.— (1) These rules may be called the Odisha Veterinary Service (Method of Recruitment and Conditions of Service) Rules, 2021.

(2) They shall come into force on the date of their publication in the *Odisha Gazette*.

2. Definitions.— (1) In these rules, unless the context otherwise requires,—

- (a) “Commission” means the Odisha Public Service Commission;
- (b) “Committee” means the Departmental Promotion Committee constituted under rule-11;
- (c) “Director” means the Director of Animal Husbandry and Veterinary Services;
- (d) “Ex-Servicemen” means the person as defined in the Odisha Ex-Servicemen (Recruitment to State Civil Services and Posts) Rules, 1985;

- (e) "Government" means the Government of Odisha;
- (f) "Persons with disabilities" means persons who have been granted with Disability Certificates by Competent Authority as per the provisions of The Rights of Persons with Disability Act, 2016;
- (g) "Scheduled Castes and Scheduled Tribes" shall have reference to the Scheduled Castes and Scheduled Tribes specified in the Constitution (Scheduled Castes) Order, 1950 and the Constitution (Scheduled Tribe) Order, 1950, as the case may be, made under Article 341 and Article 342 of the Constitution of India respectively;
- (h) "SEBC" means the Socially and Educationally Backward Classes of citizens other than the Scheduled Castes and Scheduled Tribes defined as backward classes and referred to in clause (a) of Section 2 of the Odisha State Commission for Backward Classes Act, 1993;
- (i) "Select List" means the list of the candidates approved by the Government containing the names of persons considered suitable in the order of merit for appointment;
- (j) "Service" means the Odisha Veterinary Service;
- (k) "Sportsperson" means persons who have been issued with identity card as sportsperson by the Director of Sports, as decided by the Government from time to time;
- (l) "Year" means a calendar year.

(2) All other words and expressions used in these rules but not specifically defined shall, unless the context otherwise requires, have the same meaning as, respectively, assigned to them in the Odisha Service Code.

PART-II

3. Constitution of the Service.— The service shall consist of the following grades of post, namely:—

- (a) The Odisha Veterinary Service (Senior Administrative Grade);
- (b) The Odisha Veterinary Service (Selection Grade);
- (c) The Odisha Veterinary Service (Junior Administrative Grade);
- (d) The Odisha Veterinary Service, Group-A (Senior Branch);

(e) The Odisha Veterinary Service, Group-A (Junior Branch-I); and

(f) The Odisha Veterinary Service, Group-A (Junior Branch-II)

4. Method of Recruitment.— Subject to other provisions made in these rules, recruitment to the posts in different grades of the service shall be made by the following manner, namely:—

(a) The post in Senior Administrative Grade shall be filled up from the Indian Administrative Service (IAS) cadre or by way of promotion from the rank of Selection Grade in the Odisha Veterinary Service cadre as may be decided by the Government from time to time, in accordance with rule 10.

(b) Appointment to different posts in the Odisha Veterinary Service (Selection Grade), Odisha Veterinary Service (Junior Administrative Grade), Odisha Veterinary Service, Group-A (Senior Branch) and Odisha Veterinary Service, Group-A (Junior Branch-I) shall be made by way of promotion from Odisha Veterinary Service (Junior Administrative Grade), Odisha Veterinary Service, Group-A (Senior Branch), Odisha Veterinary Service, Group-A (Junior Branch-I) and Odisha Veterinary Service, Group-A (Junior Branch-II), respectively, in accordance with rule 10.

(c) Appointment to the posts in the grade of Odisha Veterinary Service, Group-A (Junior Branch-II) shall be made by way of direct recruitment through competitive examination to be conducted by the Commission, in accordance with rule 5.

5. Direct Recruitment.— (1) Appointment to the posts belonging to Odisha Veterinary Service Group-A (Junior Branch-II) shall be made by direct recruitment by way of competitive examination to be held by the Commission.

(2) The Government shall assess in the month of January of each year the total number of vacancies, consisting of the existing vacancies and anticipated vacancies likely to occur in that particular year in Odisha Veterinary Service Group-A (Junior Branch-II) specifying the number of posts to be filled up by the persons belonging to different categories under rule 7 and shall submit the requisition to the Commission for direct recruitment.

(3) On receipt of the requisition from Government, the Commission shall announce the number of vacancies likely to be filled up by direct recruitment and shall invite applications from candidates eligible for appointment to the Service.

(4) The application forms, the manner of submission of application, the documents required to be accompanied with the application form, fee required and scrutiny of applications shall be such as may be decided by the Commission.

(5) The syllabus and the scheme of written test shall be such as may be decided by the Government.

(6) The Commission shall prepare the list of candidates in order of merit on the basis of written test and Viva-voce which shall be equal to the number of advertised vacancies.

(7) The merit list prepared by the Commission under sub-rule (6) of rule 5 shall form the select list, after being approved by the Government, for appointment to the posts in Group A (Junior Branch-II) Grade in the service.

6. Eligibility Criteria for Direct Recruitment.— In order to be eligible for direct recruitment to the service, a candidate, must,—

- (a) be a citizen of India;
- (b) possess a Bachelor's degree in Veterinary Science & Animal Husbandry (B.V.Sc. & A.H.) or its equivalent degree from any recognized University / College / Institution in India or abroad.
- (c) possess required conversion certificates recognized by Veterinary Council of India (VCI) in case of candidate having Degrees from Universities of Foreign Countries;
- (d) possess valid Registration Certificate under the Odisha Veterinary Practitioners Act, 1970 (Section 21);
- (e) have attained the age of 21 years and must not be above the age of 32 years on the first day of January of the year of recruitment in which applications are invited by the Commission:

Provided that the upper age limit in respect of reserved categories of candidates referred to in rule 7 shall be relaxed in accordance with the provisions of the Act, Rules, Orders or Instructions, for the time being in force, for the respective categories.

- (f) be able to speak, read and write Odia; and must have;
 - (i) Passed M.E. School or higher examination with Odia as a language subject;
 - or

(ii) Passed Matriculation or equivalent examination with Odia as medium of examination in non-language subject; or

(iii) Passed in Odia as language subject in the final examination of Class VII from a school or educational institution recognized by the Government of Odisha or the Central Government; or

(iv) Passed a test in Odia in Middle English School standard conducted by the School & Mass Education Department of the Government of Odisha / Board of Secondary Education, Odisha.

(g) not have more than one spouse living, if married;

Provided that the Government, may, if satisfied that such marriage is permissible under the personal law applicable to such person or there are other grounds for doing so, exempt any person from the operation of this rule.

(h) be of sound health and free from any physical defect likely to interfere with the discharge of his duties in the service and in case a candidate, who after such medical examination as the Government may prescribe, is not found to satisfy these requirements shall not be appointed to the service;

Provided that this provision shall not be applicable in case of persons with disability.

PART- III

7. Reservations.— Notwithstanding anything contained in these rules, reservation of vacancies or posts, as the case may be, for candidates belonging to,—

(a) Scheduled Castes and Scheduled Tribes shall be made in accordance with the provisions of “the Odisha Reservation of Vacancies in Posts and Services (for Scheduled Castes and Scheduled Tribes) Act, 1975” and the rules made thereunder; and

(b) SEBC, Women, Sportsperson, Ex-Servicemen and Persons with Disabilities shall be made in accordance with the provisions made under such Act, Rules, Orders, Resolutions or Instructions issued in this behalf by the Government from time to time.

8. Select List.— (1) The merit list prepared by the Commission under sub-rule (6) of rule 5 shall form the Select List after approval of the Government for appointment to Group-A (Junior Branch-II) in the service and the recommendation of the Commission in respect of reference made to it under sub-rule (1) of rule 13 shall be considered by the

Government and the list approved by the Government shall form the Select List for appointment to respective grades in the service.

(2) The list referred to under sub-rule (1) shall ordinarily be in force for a period of one year from the date of its approval by the Government or until another select list is prepared afresh whichever is earlier.

(3) Appointment to any grade in the service shall be in the order in which their names appear in the select list.

9. Probation and Confirmation.— (1) Every person appointed to the posts in Group-A (Junior Branch-II) in the service by way of direct recruitment shall be on probation for a period of two years and every person appointed to the posts in the service on promotion shall be on probation for a period of one year from the date of joining the post:

Provided that the Government may, if think fit, in any case or class of cases, extend the period of probation:

Provided further that such period of probation shall not include the period of,—

- (a) extraordinary leave;
- (b) period of unauthorized absence; or
- (c) any other period held to be not being on actual duty.

(2) The appointment of a probationer may for good and sufficient reasons to be recorded in writing, be terminated by Government at any time without previous notice during the period of probation including extension of such period, if any, and after such termination, the employee shall deem to be reverted to his former cadre/post, if he is a promotee.

(3) A probationer after completing the period of probation to the satisfaction of Government shall be eligible for confirmation subject to the availability of substantive vacancy in the service.

10. Eligibility Criteria for Promotion.— In order to be eligible for appointment by way of promotion to the post(s) in,—

(a) Senior Administrative Grade in the service, an officer in Selection Grade must have completed at least one year of continuous service in Selection Grade;

(b) Selection Grade in the service, an Officer in Junior Administrative Grade must have completed at least one year of continuous service in Junior Administrative Grade as on the first day of the January of the year in which the Departmental Promotion Committee meets;

(c) Junior Administrative Grade in the service, an Officer in Group-A (Senior Branch) must have completed at least one year of continuous service in Group-A (Senior Branch) as on the first day of the January of the year in which the Departmental Promotion Committee meets;

(d) Group-A (Senior Branch) in the service, an Officer in Group-A (Junior Branch-I) must have completed at least ten years of continuous service in Group-A (Junior Branch-I) and Group-A (Junior Branch-II) taken together in combination as on the first day of the January of the year in which the Departmental Promotion Committee meets;

(e) Group-A (Junior Branch-I) in the service, an Officer in Group-A (Junior Branch-II) must have completed at least seven years of continuous service in Group-A (Junior Branch-II) as on the first day of the January of the year in which the Departmental Promotion Committee meets.

PART- IV

11. Constitution of Departmental Promotion Committee.—

(1) There shall be constituted a Committee for selection to the post in Senior Administrative Grade and Selection Grade in the service with the following members, namely:—

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| (i) Chief Secretary or Additional Chief Secretary
to Government | --- | Chairman |
| (ii) Secretary to Government, Fisheries
& Animal Resources Development Department | --- | Member |
| (iii) Special Secretary or Additional Secretary
to Government, In-charge of Veterinary
Establishment of Fisheries & Animal Resources
Development Department | --- | Member
Convenor |

Provided that in case there is no Special Secretary or Additional Secretary in charge of Veterinary Establishment, the Secretary, Fisheries & Animal Resources Development Department may nominate a Special Secretary or Additional Secretary of the Department to act as Member Convenor.

(2) For selection of Officers by way of promotion in the service, other than the post in the Senior Administrative Grade and Selection Grade in the service, the Departmental Promotion Committee shall be constituted with the following members, namely:—

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| (i) Secretary to Government, Fisheries & Animal
Resources Development Department | --- | Chairman |
|---|-----|----------|

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|---|-----|--------------------|
| (ii) Director, Animal Husbandry & Veterinary Services, Odisha | --- | Member |
| (iii) Special Secretary or Additional Secretary to Government, In-charge of Veterinary Establishment of Fisheries & Animal Resources Development Department | --- | Member
Convenor |

Provided that the rank of the post held by the Member Convenor shall not be lower than or equal to the rank of the post for which promotion is considered and if so happens, in such case, the Secretary, Fisheries & Animal Resources Development Department may nominate an officer of the Department in higher rank to act as Member Convenor in place of such Member Convenor:

Provided further that, in case, such officer in higher rank is still not available in the Department, an Officer from other Department may be nominated by the Secretary, Fisheries & Animal Resources Development Department in consultation with the General Administration & Public Grievance Department.

(3) The recommendation of the Committee shall be valid and can be acted upon notwithstanding the absence of any one of its members other than the Chairman:

Provided that the member so absenting was duly invited to attend the meeting of the Committee and the majority of members of the Committee attended the meeting.

12. Procedure for Selection by the Departmental Promotion Committee.—

(1) The Committee shall ordinarily meet once in a year preferably in the month of January to prepare a list of officers found suitable for promotion to the different grade taking into account the existing vacancies and the anticipated vacancies of the year.

(2) The Committee while considering the promotion cases of suitable officers and preparation of the select list shall follow the provisions, namely:-

(i) the Odisha Reservation of Vacancies in Posts and Services (for Scheduled Castes and Scheduled Tribes) Act, 1975 and the rules made there under;

(ii) the Odisha Civil Services (Zone of Consideration for promotion) Rules, 1988;

(iii) the Odisha Civil Services (Criteria for Promotion) Rules, 1992 and its subsequent amendments;

(iv) the Odisha Civil Services (Criteria for Selection for Appointment including Promotion) Rules, 2003.

(3) The recommendation of the Committee shall be valid and can be acted upon notwithstanding the absence of any one of its members other than the Chairman:

Provided that the member so absenting was duly invited to attend the meeting of the Committee and the majority of the members of the Committee attended the meeting.

13. Consultation with the Commission.— (1) The recommendations of the Committee in respect of any grade of the service shall be referred to the Commission for consideration or concurrence along with a list of all eligible candidates, including those who have not been recommended together with the service particulars and other required documents or information.

(2) The Commission shall consider the list along with the service particulars received under sub-rule (1) and shall furnish its recommendation to the Government.

14. Inter se Seniority. — The inter-se-seniority of the officers appointed to any grade in the service in a particular year shall be fixed in the order in which their names appear in the Select List of that year.

PART-V

15. Other Conditions of Service.— The conditions of service in regard to matters not covered by these rules shall be the same as are or as may from time to time be prescribed by the State Government.

16. Relaxation.— When it is considered by the Government that it is necessary or expedient so to do in public interest, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules in respect of any of the posts specified in rule 3 in consultation with the Commission.

17. Interpretation.— If any question arises relating to the interpretation of these rules, the same shall be referred to the Government in the Fisheries and Animal Resources Development Department for decision whose decision thereon shall be final.

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By Order of the Governor

R. RAGHU PRASAD

Principal Secretary to Government